



Unión Portuaria



Doctor

Hernando Castañeda Ariza

Coordinator of the Human Rights Unit

Attorney General's Office

Bogota

March 22, 2012

REF: Violation of the Right to Associate

I, Francisco Javier Marrugo Zambrano in mi condition as President of the National Port Workers union, a trade union that included port workers both active and retired am in Couch with your office in order to bring the following to your attention:

I. Acts

1. The port workers of the municipality of Turbo decided to form a trade union in the month of October 2011 named Sindicato Gremial de Trabajadores Portuarios de Colombia – SIGTRAPORCOL.
2. Once it became know non the part of the commercial companies that operate through cooperatives and other labor intermediaries in the banana and plantain sector that the trade union was formed, the workers who were thought to be affiliated with SIGTRAPORCOL were systematically and selectively persecuted.
3. On March 19, 2012 workers affiliated with SIGTRAPORCOL held a generally assembly and decided to join fuse with the Port Union considering that by doing so they could gain more attention to the persecution they are experiencing.
4. The companies and intermediaries are pressuring port workers who wish to continue to be employed with them to provide certification that shows that they are not affiliated with any trade union.

II. Names of Fired Workers, Companies and Intermediaries

Abelino Palacio Chaverra	71.983.502	Uniban S.A.	Cargoban S.A.
Oscar Manuel Arrieta Padilla	78.702.276	Uniban S.A.	Cargoban S.A.
Calixto Moreno Córdoba	12.001.709	Uniban S.A.	Cargoban S.A.
Pablo Asprilla Valoyes	4.795.330	Uniban S.A.	Cargoban S.A.
Norfido Mendoza Berrueso	71.980.606	Uniban S.A.	Cargoban S.A.
Alexis Arroyo Corrales	71.971.882	Uniban S.A.	Cargoban S.A.
Elimelet Córdoba	71.987.456	Uniban S.A.	Cargoban S.A.
Freddy Asprilla Mosquera	71.981.116	Uniban S.A.	Cargoban S.A.
Nervys Márquez Agamez	6.893.223	Uniban S.A.	Cargoban S.A.
Jesús Prestan Arias	82.330.438	Uniban S.A.	Cargoban S.A.
Luis Mosquera Maquilon	71.974.684	Uniban S.A.	Cargoban S.A.



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Rodolfo Palacios Maquilon		Uniban S.A.	Cargoban S.A.
Carlos Murillo Murillo	1.045.506.044	Uniban S.A.	Cargoban S.A.
Edison Moreno Ramírez	3.640.922	Uniban S.A.	Cargoban S.A.
Eneil Cuesta Palacio	71.987.864	Uniban S.A.	Cargoban S.A.
Marcelino Palacio Murillo	71.984.471	Uniban S.A.	Opemart S.A.
Henri Córdoba Días	71.976.082	Uniban S.A.	Opemart S.A.
Eparquio Renteria Torres	71.971.588	Uniban S.A.	Opemart S.A.
Miguel Porto Chala	71.977.847	Banacol S.A.	Servicios J – J
Isaías Gamboa Ramos	72.042.218	Banacol S.A.	Servicios J – J
Menas Martínez Mena	71.973.764	Banacol S.A.	Servicios J – J
Antonio Mena Rivas	6.733.220	Banacol S.A.	Servicios J – J
Agustín Córdoba López	71.971.994	Banacol S.A.	Servicios J – J
Gilberto Blandón Lara	4.806.226	Banacol S.A.	Servicios J – J
Freddy Peres Ibarguen	71.984.873	Banacol S.A.	Servicios J – J
José Bello Carisao	8.424.591	Banacol S.A.	Servicios J – J
Pedro Palacios	71.970.616	Banacol S.A.	Servicios J – J
Adherid Franco Chaverra	73. 580.459	Banacol S.A.	Servicios J – J
Enilson Urango	8.322.914	Banacol S.A.	Servicios J – J
Juan Gabriel Montalvo	8.323.643	Banacol S.A.	Servicios J – J
Libardo Murray	71.946.520	Banacol S.A.	Servicios J – J
Francisco Asprilla		Banacol S.A.	Servicios J – J
Wilmer Mosquera		Banacol S.A.	Servicios J – J
Francisco Quejada		Banacol S.A.	Servicios J – J
Luis Mercado Días	8.429.046	Banacol S.A.	Ser – Empresa S.A.
Narciso Asprilla Mena	11.786.824	Banacol S.A.	Ser – Empresa S.A.
Jorge Gomes Días	71.985.263	Banacol S.A.	Ser – Empresa S.A.
Florián Chaverra Mena	4.759.264	Banacol S.A.	Ser – Empresa S.A.
Leopoldo Enríquez Arroyo	71.975.984	Banacol S.A.	Ser – Empresa S.A.
Inocencio Córdoba Valoyes	71.977.743	Banacol S.A.	Ser – Empresa S.A.
Aquilino Cuesta Salas	12.001.088	Banacol S.A.	Ser – Empresa S.A.
Juan Martínez Bejarano	71.971.305	Banacol S.A.	Ser – Empresa S.A.



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The total number of fired workers is over 70 persons. We will be sending you the remaining names of persons, companies and the intermediaries in the next week.

Given that members of the Attorney General's office assigned to this Unit already are aware that this action on the part of companies and intermediaries constitutes a violation of national and international legislation I do not think I need to include those details.


FRANCISCO JAVIER MARRUGO
Presidente Nacional